



## Chairperson Report



**The purpose of this note is to provide an update on activities across 2019 following the agreement at the last two AGM's to try and develop the club in terms of membership, administration systems, multi-discipline access and coach development - all of which are interlinked.**

At the last AGM I described progress as “getting there - but a bit like cycling up the Alp dHuez at times”. In 2019 it feels as if we have found the right gear and made much better progress - but with much still to do!

### **1. Coaching and Coach Development**

In April 2019 we were awarded DCI (Direct Club Investment) funding by SportScotland to develop Glasgow Riderz through the recruitment of a Head Coach.

The recruitment process took place across the summer and we were delighted to announce the appointment of Simon Fagan as Head Coach in September 2019.

We also recognised during the process a need for more focus on Racing and Race Development within the Club. This led to the appointment of Neil Macleod in November 2019 as Race Coach to support a renewed focus on racing within Riderz.

Whilst it is great to have Simon and Neil in place - the heart of this club depends on our volunteer coaches - and future growth is dependent on the development of our existing coaches and the recruitment of new coaches and parent helpers.

I would take this opportunity to ask all parents (or their friends and relatives) to please let us know if you can volunteer to support the club as a parent helper - perhaps as the first step in becoming a fully qualified cycling coach. Simon will be happy to discuss further what supporting the club might look like and what support you will receive in return.

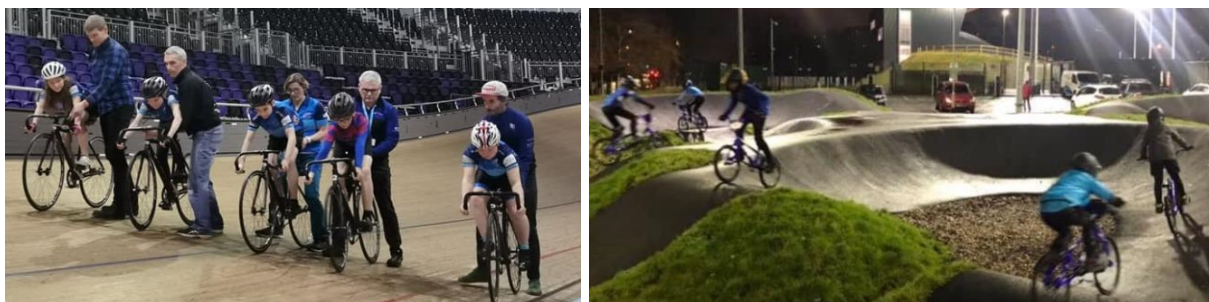
## 2. Multi-Discipline Access

During 2019 we have also strengthened our relationships with key stakeholders such as Glasgow Life and this has helped the club gain access to the **World Class Multi-Discipline Venues** in our home city. This started earlier in the year with access to the Velodrome where we now have a regular mid-week session of **Track Riderz** and in November we started a regular Monday night session at the Knightswood track for **BMX Riderz**.

These sessions are in addition to the normal Saturday sessions and Road, CycloX and MTB. The ethos of the club remains to help young people get the most out of cycling - and we continue to see multi-discipline access as key to this.

Within the financial section of the report you will see that there are plans to charge for the Velodrome track sessions in 2020. This represents a contribution from the Rider towards the overall cost of venue and bike hire - the proposed charge is significantly less than the actual costs of the sessions.

The Club applied for and received a grant to support the development of BMX and hence there are no plans to introduce charges for these sessions until the grant has been fully utilised.



### **3. Administration**

Rachael continues to do sterling work managing the administration challenges of a 200 member / coaches club. We all recognise that the Go Membership administration system isn't perfect and has its limitations - and we continue to look for something better - but to date have not quite found it yet!

### **4. Child Protection**

In the past couple of months Graeme and I met with Scottish Cycling to review our Child Protection safeguards and policies - making sure they are both up to date and crucially fit for purpose.

This is an area where we simply must - as a club - be 100% disciplined in making sure all the necessary detail is in place - particularly as the requirements are continually being modified and tightened by both Sport Scotland and Scottish Cycling. Both Gordon as our CPWO and Rachael supporting from an administrative perspective are making sure all our PVG's, Child Protection courses and First Aid qualifications are exactly where they need to be.

Attached in Appendix A is a modified Child Protection Policy from Scottish Cycling which I am recommending to the AGM that we adopt as an update on the CPP presented at the last AGM.

We have also identified the sign in and sign out period (when parents are dropping off or collecting Riderz) as the time when we carry most risk. This was discussed at a recent coaches meeting and the sign in / sign out process will remain a key focus during 2020.

### **5. SCIO Application**

This has now been submitted and requires us as a club to adopt a new constitution. It is likely that OSCR will require some changes to what is proposed - hence the appendix B contains a draft copy at this stage.

This formally needs approval at the AGM.

### **6. Financial**

As part of our SCIO application - and also contained in the base ethos of the club - is the clear statement that we would never want a lack of financial wherewithal to be a barrier to club membership or participation in any of the track sessions. We need to make sure this is understood by our existing and prospective Parents / Guardians of our Riderz.

We also want to make sure we have the ability to continue to invest in the club - in more access to venues and coach recruitment and development. We also need to make sure we cover the costs of delivering Head and Race Coaching and the necessary administration to support the club.

The Committee therefore recommend the following membership fees going forward:

**2020 Existing Riderz (Siblings)**

Rider 1	£10 a month
Rider 2	£8 a month
Rider 3	£6 a month

**2021 All Riderz**

Rider 1	£12 a month
Rider 2	£10 a month
Rider 3	£ 8 a month

**2020 New Riderz**

Rider 1	£12 a month
Rider 2	£10 a month
Rider 3	£ 8 a month

As before a circa 5% discount is available for a single payment at the start of the year (available from the AGM date through to end Feb 2020).

As detailed under multi-discipline access - the track sessions will available as a block booking based on a significantly subsidised cost of £5 a session. There are no plans to charge for the BMX sessions at this point on the basis of the grant received to support BMX development.

**Summary**

Whilst this note details a significant amount of progress on the objectives we set-out and discussed at the last couple of AGM's - as a committee we are also conscious that this club is built on the support and dedication of our volunteer coaches and parent helpers.

**It is this point which will be the defining factor in how strong our club will be going forward and how many young Riderz will be able to get the most out of cycling.**

**JK Dec 2019**