

# Appendix 14d: Volunteer Code of Conduct

The code of conduct below can be adapted for your club to suit the club committee and membership.

Name of Club: Glasgow Riderz.

We are committed to encouraging the participation, enjoyment and enthusiasm of every individual within our club. In order to achieve this, we rely heavily on our volunteers to give their support and create a welcoming safe and fun environment, that promotes inclusivity and diversity. It is important that individuals participate in a supportive atmosphere which allows them to perform to the best of their abilities; while valuing and recognising effort as well as results.

Club Volunteers are asked to abide by this Code of Conduct at all times. Please return a signed copy to your club's Wellbeing and Protection Officer.

## As a Volunteer of the club, I will:

- Hold the appropriate valid qualifications, insurance cover and PVG relevant to my role
- Develop an appropriate working relationship with all club members based on mutual trust and respect
- Encourage an environment that values the performance and not just results
- Show respect to others involved in the sport including other volunteers, individuals, parents/carers, coaches, team manager, officials and spectators
- Follow all guidelines and policies laid down by the club and Scottish Cycling and British Cycling
- Display and promote high standards of behaviour and the positive aspects of the sport (e.g. fair play) and never condone rule violations or the use of prohibited substances
- Consistently display high standards of behaviour and appearance, be an excellent role model including not smoking or drinking alcohol
- Never exert undue influence over an individual to obtain personal benefit or reward
- Always respect other officials' decisions and never engage in public criticism of them
- Respect the rights, dignity and worth of all participants regardless of age, disability, gender, race, cultural background or religious beliefs or sexual identity
- Refrain from and never engage in bullying, intimidation, harassment or offensive, insulting or abusive language or behaviour
- Report inappropriate behaviour
- Volunteers should not allow allegations to go unchallenged, unrecorded or fail to act upon them



**I have the right to:**

- Access to ongoing training and information on all aspects of your role including safeguarding and wellbeing & child protection
- Support in the reporting of suspected abuse or poor practice
- Access to professional support services
- Fair and equitable treatment by the club/Scottish/British Cycling
- Be protected from abuse

Breaches of the Volunteer Code of Conduct will be dealt with in accordance with the club's, Scottish Cycling or British Cycling's disciplinary procedures.

I have read and understood the above Code of Conduct and I agree to be bound by it:

Name (print) ..... Signed .....

Role ..... Date .....

Parent/ Carer (Required for U18s)

Name (print) ..... Signed .....

Role ..... Date .....